

The Royal Ottawa Health Care Group

Employment Opportunity

ROM20-221

Notice of union position vacant – C.U.P.E. 942

Applicants who are not in the bargaining unit will only be considered after bargaining unit applicants

Date Posted: August 18th, 2020

Position: Personal Care Attendant
Regular Part-Time (0.50 FTE) Evenings

Program: Geriatric Psychiatry Inpatient Program

Location: Royal Ottawa Health Care Group

Under the direction of the Manager, Patient Care Services, you will work as a member of the multidisciplinary Geriatric Psychiatry Team, providing services to people with complex mental illness in an in-patient setting.

- Duties:**
- Works under the direction of and in collaboration with the Registered Nurse/Registered Practical Nurse in the care of patients.
 - Participates within an interdisciplinary team to provide the best possible care for patients and their support systems as they deal with mental health illnesses.
 - Engages the patients and families to participate in decision making.
 - Maintains documentation and gather data as required.
 - Participates in regular team meetings.
 - Actively participates in personal care and the facilitation of meaningful daily activities for patients by developing therapeutic relationships, working collaboratively with the care team and the patient in establishing activities.
 - Provides individualized personal care as outlined in the patient care plan including personal hygiene, dressing, eating, toileting, transferring, bathing, continence care and behavioural support needs. Facilitating a safe care environment for all and respecting the goals of the patient and family in care.
 - Collaborates with the care team to maximize the capabilities of the patient and support the patient at all times.
 - Assists the patients in participating in recreational and therapeutic programs designed to maintain and enhance the patients' physical well-being and mental health.
 - Provides supervision and assistance during the preparation, eating and cleaning up duties of meals, and feeding activities when required.
 - Assists patients with their daily housekeeping and personal laundry routines when appropriate.
 - Documents on flow sheets and other records as required.
 - Communicates throughout the shift with registered staff, about the patient's condition and individualized patient care plan.
 - Participates in research related activities to support the facility's mission to be a centre of training, education and excellence in mental health care.
 - Works in a manner that is in compliance with staff and client safety practices, policies and procedures of the Royal.
 - Ensures a work environment that is conducive to the Royal's Harassment-Free Workplace Policy
 - Other duties as assigned.

- Qualifications:**
- Personal Support Worker certification mandatory with minimum of one year recent experience with older adults with psychiatric/mental health illness preferred.
 - GPA (Gentle Persuasive Approach) training , or other related dementia care training is preferred
 - Current knowledge of and training in mechanical lifts, transferring and positioning techniques for patients.
 - Desires to work with older adults living with a mental illness and or dementia with associated behavioural and safety issues.
 - Computer skills are required.
 - English level A- is mandatory in oral expression, oral comprehension, reading and writing. Bilingual (French/English) is considered an asset.

Salary Range: \$24.52 to \$26.08 hourly

Date Required: ASAP

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly to this internal posting at: <http://careers.theroyal.ca/> on or before **August 24th, 2020**.
- Applicants will be advised of their status in this competition by referring to the Successful Candidate listing which is posted on OREO and the Human Resources Bulletin Board.