

THE ROYAL OTTAWA HEALTH CARE GROUP

EMPLOYMENT OPPORTUNITY

ROM20-226

Notice of union position vacant – OPSEU 479

Applicants who are not in the bargaining unit will only be considered after bargaining unit applicants

Date Posted: August 20th, 2020

Position: Senior Behavioural Therapist
Regular Part-Time (0.2 FTE) Days

Program: Professional Practice

Location: Royal Ottawa Mental Health Centre

(Employee must currently hold a permanent clinical Behavioural Therapist position 0.5 FTE or greater, and not to exceed 1.0 FTE)

DUTIES:

Reporting to the Director Allied Health Professional Practice:

- Key contact for Behavioural Therapist professionals in order to provide consistency across the hospital in the areas of professional practice and standards of care.
- Monitor the external environment for best practices for the discipline and share information acquired with all Behavioural Therapist and other relevant professionals.
- Support Behavioural Therapist compliance with professional standards through clinical audit processes, clinical mentoring and discipline specific quality improvement initiatives to meet or exceed standards.
- Provide discipline-specific input into program & corporate continuous quality improvement efforts, as required.
- Provide assistance to the Directors of Patient Care Services in the development, implementation, and maintenance of an effective job orientation program in the discipline.
- Support discipline-specific staff career development. In collaboration with leaders in professional practice which includes PPL, seniors, charge clinicians, etc, prioritize the application of discipline-specific educational and development funds on a year-to-year basis.
- Support compliance with workload measurement documentation.
- Provide consultation and interpretation on the workload measurement statistics.
- Coordinate discipline specific student placements. Support the appropriate management of discipline-specific affiliation agreements.
- Support appropriate orientation, supervision and evaluation of students within these programs.
- Act as the prime contact for external requests for information related to the discipline or discipline specific services and co-ordinate an appropriate response.
- Provide clinical services within the home program.
- Facilitate discipline specific meetings.
- Provide information sessions, (workshops, presentations) to internal and external audiences as required.
- Encourage and support discipline specific research.
- Participate in internal & external committees as required.
- Other duties as may be assigned.
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of The Royal.
- Ensure a work environment that is conducive to the Royal's Harassment-Free Workplace policy.

QUALIFICATIONS:

- Diploma in Behavioural Science Technology or equivalent
- Minimum 3 - 5 years clinical practice as a Behavioural Therapist in mental health preferred
- Demonstrated experience and sound knowledge in the field of mental illness and behavioural analysis.
- Committed to excellence in all aspects of the discipline including professional practice, research and education.
- Demonstrates a person-centred, recovery based approach to care.
- Demonstrates an ability to work independently and in collaboration with others.
- Demonstrates leadership ability with excellent organizational, interpersonal and communication skills.
- Demonstrates a familiarity with applicable legislation and professional standards.

- Experience in facilitation of group/individual counselling and experience in staff training/education is considered an asset.
- Effective presentation, training and team facilitation skills.
- Evidence of effective team player.
- Appreciation of interdisciplinary contribution to patient care.
- Effective problem-solving skills.
- Excellent oral and written communication skills.
- Valid class G driver's license. Valid driver's licence and access to reliable vehicle.
- English level A- in oral expression, oral comprehension, reading and writing is mandatory. Bilingual (French/English) is considered an asset.

Salary Range: **\$32.42 to \$43.46 per hour (6% on top of current salary rate)**

Date required: **ASAP**

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly to this internal posting at: <http://careers.theroyal.ca/> on or before **August 26th, 2020**.
- Applicants will be advised of their status in this competition by referring to the Successful Candidate listing which is posted on OREO and the Human Resources Bulletin Board.